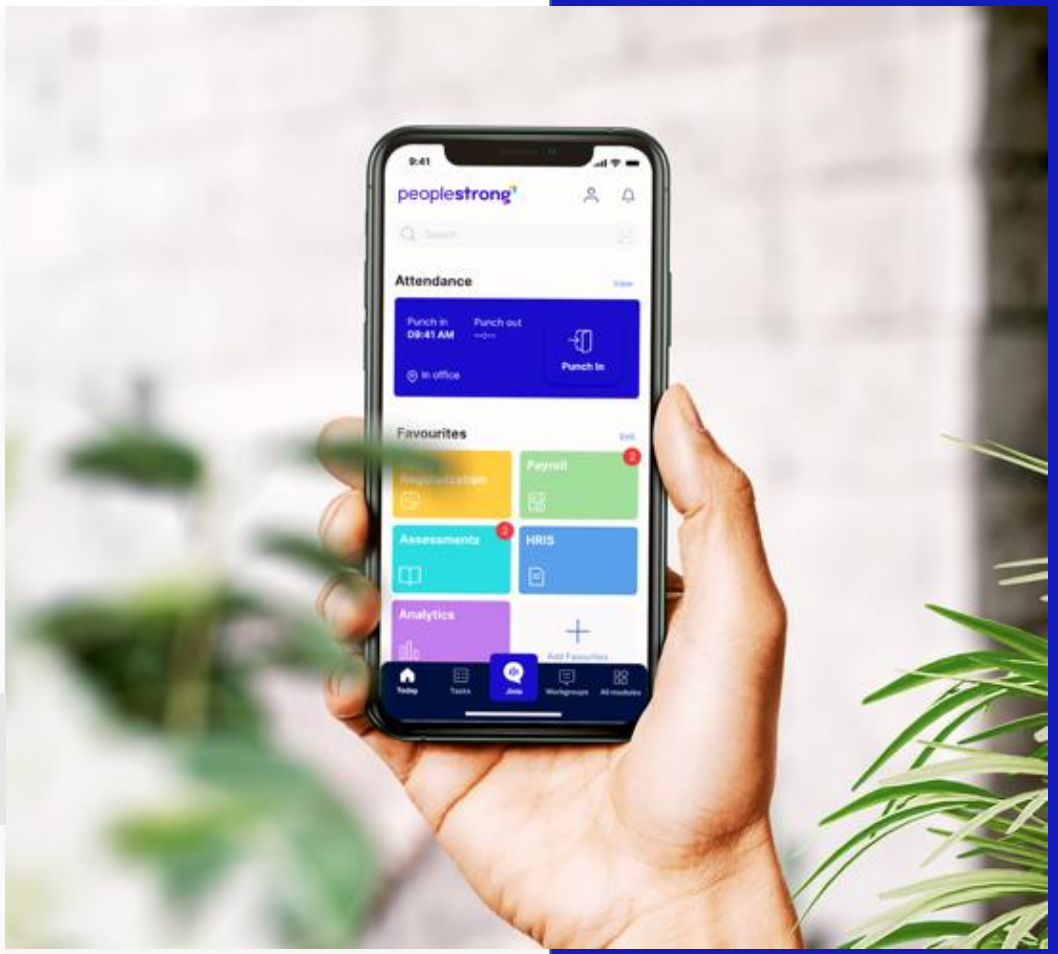
peoplestrong

Asia Pacific's Choice of #HRTech



HUMAN CAPITAL MANAGEMENT • PAYROLL & WORKFORCE MANAGEMENT • TALENT ACQUISITION • TALENT MANAGEMENT

HR VENDORS OF THE YEAR 2021

SUMMER 2019 CUSTOMER CHOICE

MOST TRUSTED APPLICANT TRACKING SOFTWARE TECHIMPLY

Software Suggest Trending WINTER 2022

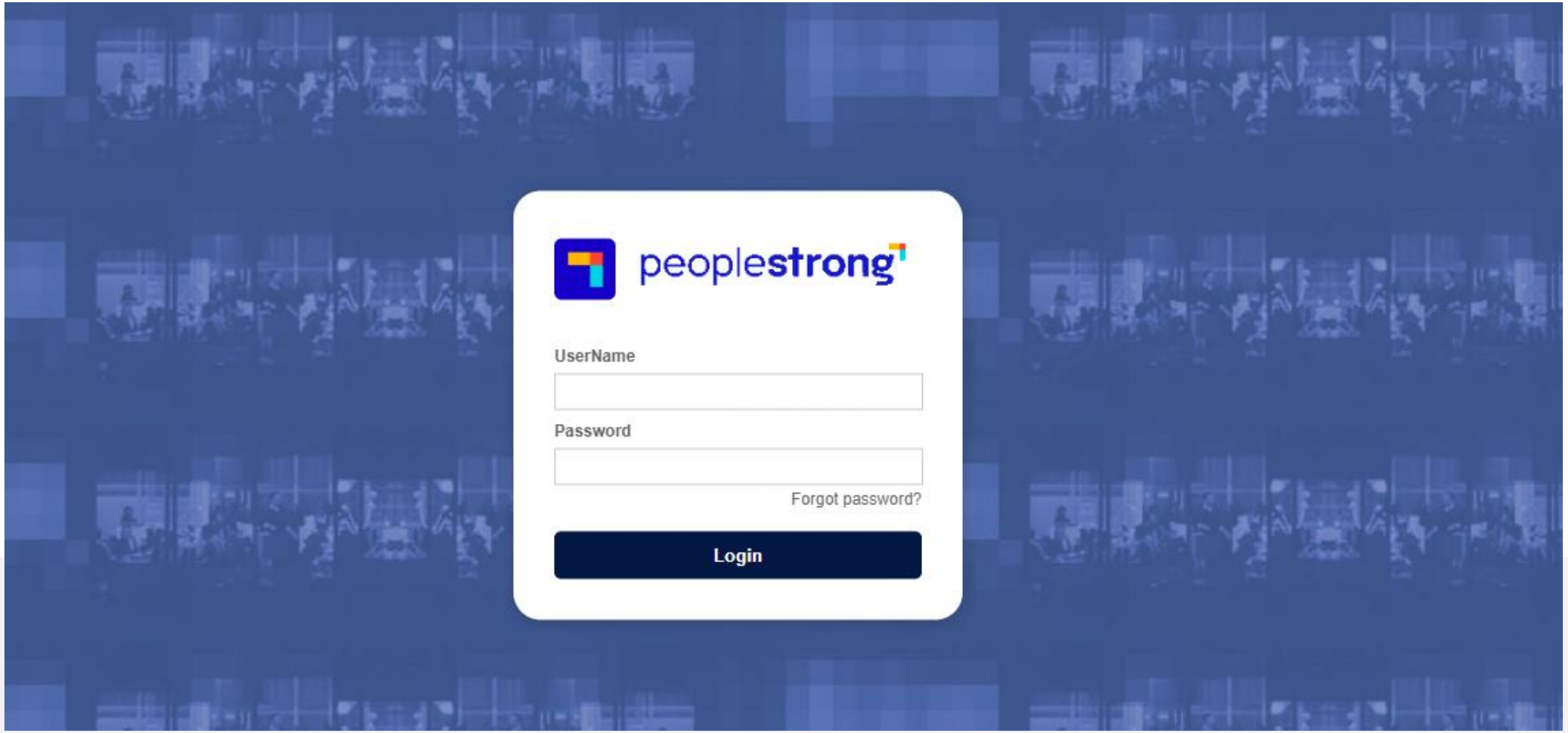
Gartner peerinsights

peoplestrong

Review Process Steps:

Self assessment
L1 assessment
Normalization

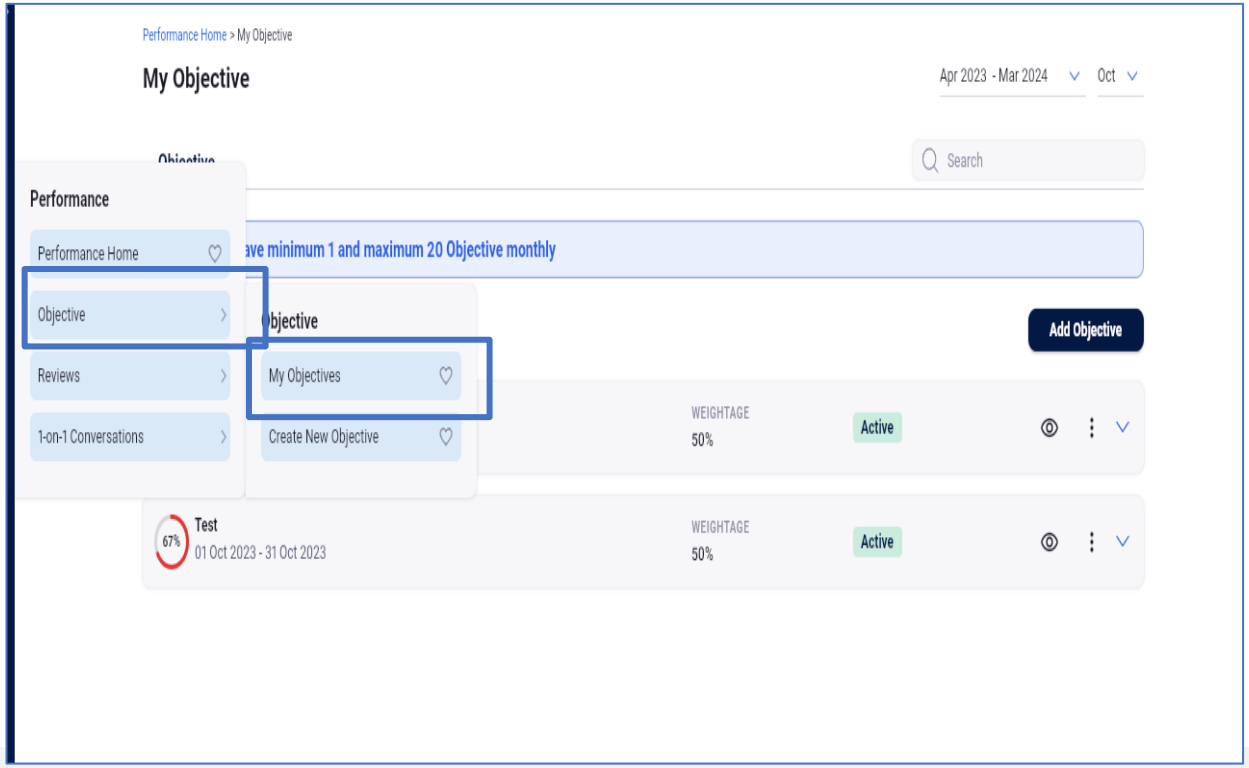
Login Page:

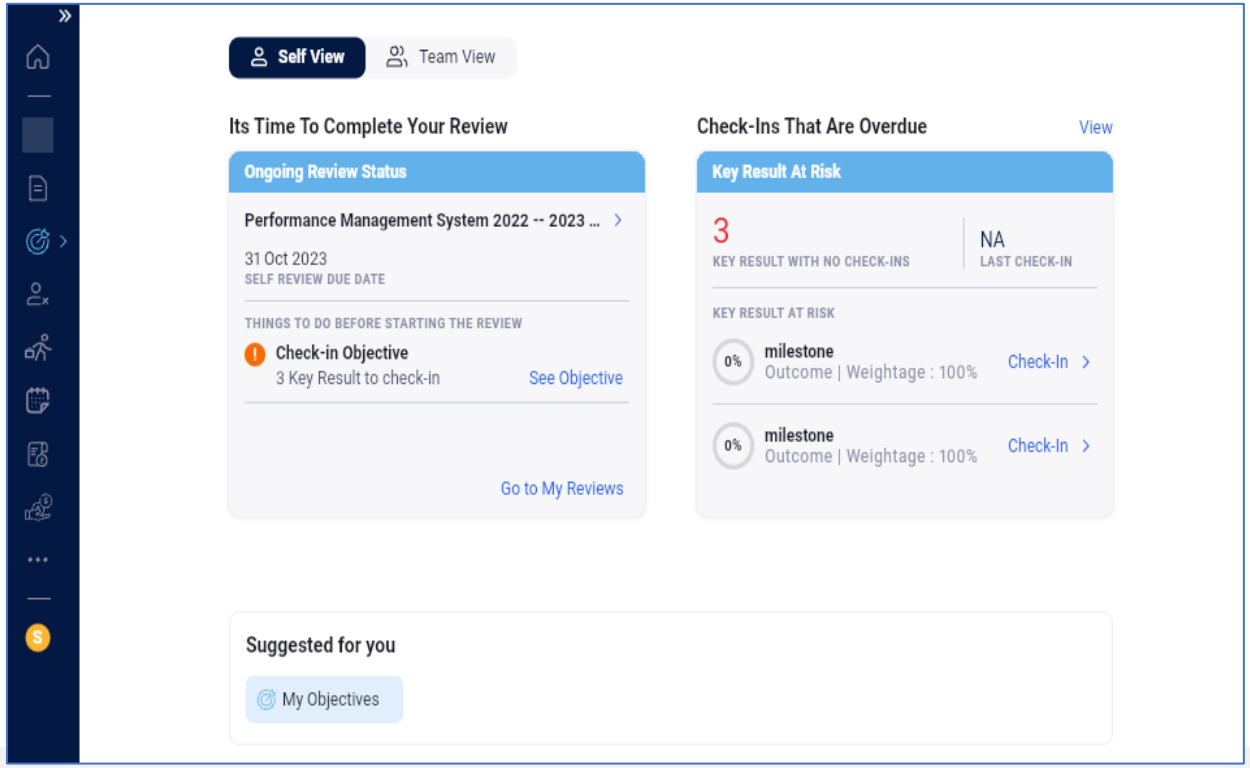


© PeopleStrong. Private & Confidential.

Performance Landing Page

Click on “Objective” Tab to view goals assigned and make check-ins on the Goals.





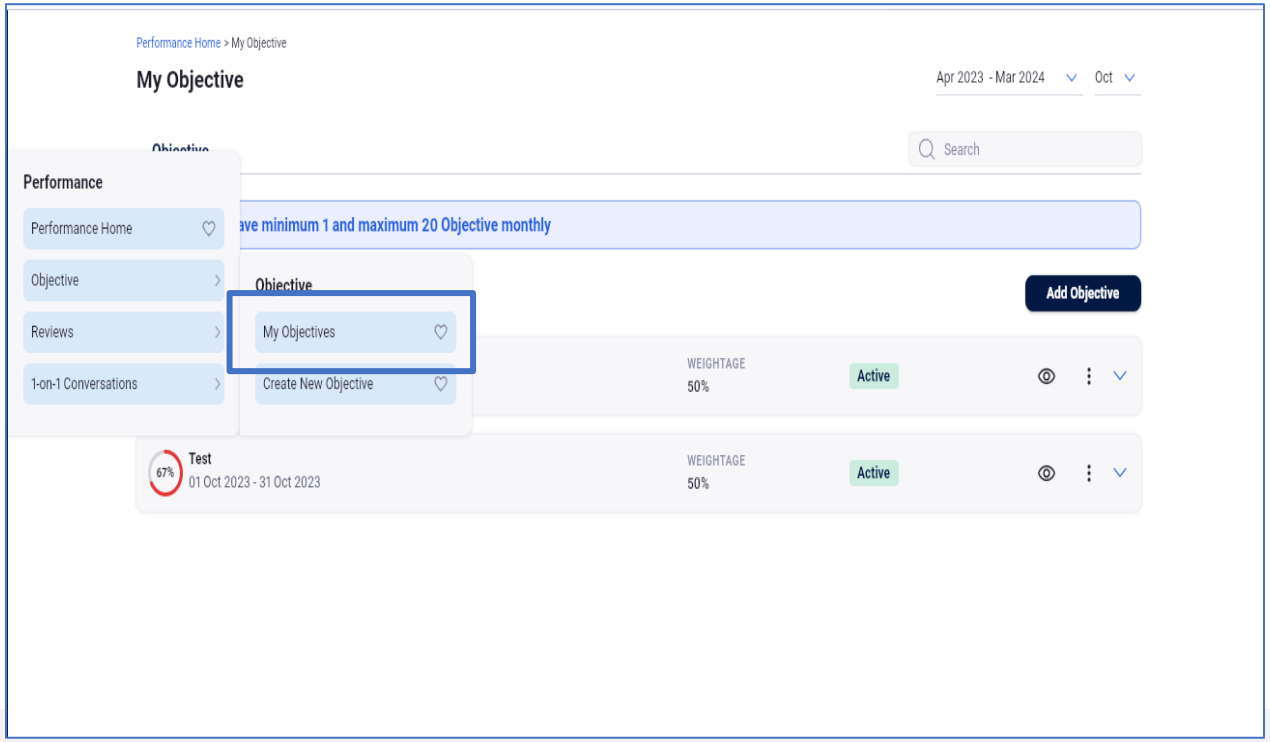
© PeopleStrong. Private & Confidential.

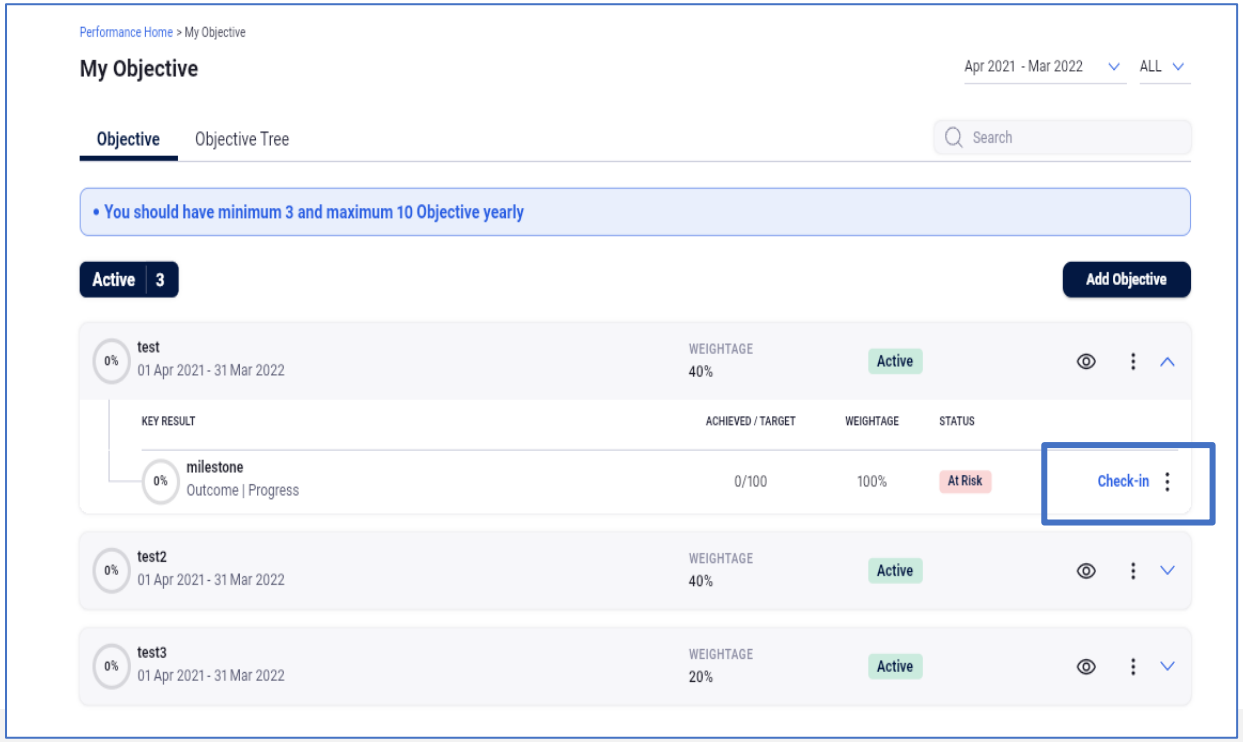
Employee –Goal Creation and Check-in

© PeopleStrong. Private & Confidential.

Self check-in Page

Employees can view Active Objective and Key result on this page.
Click on “My Objective” to view and check-in achievement





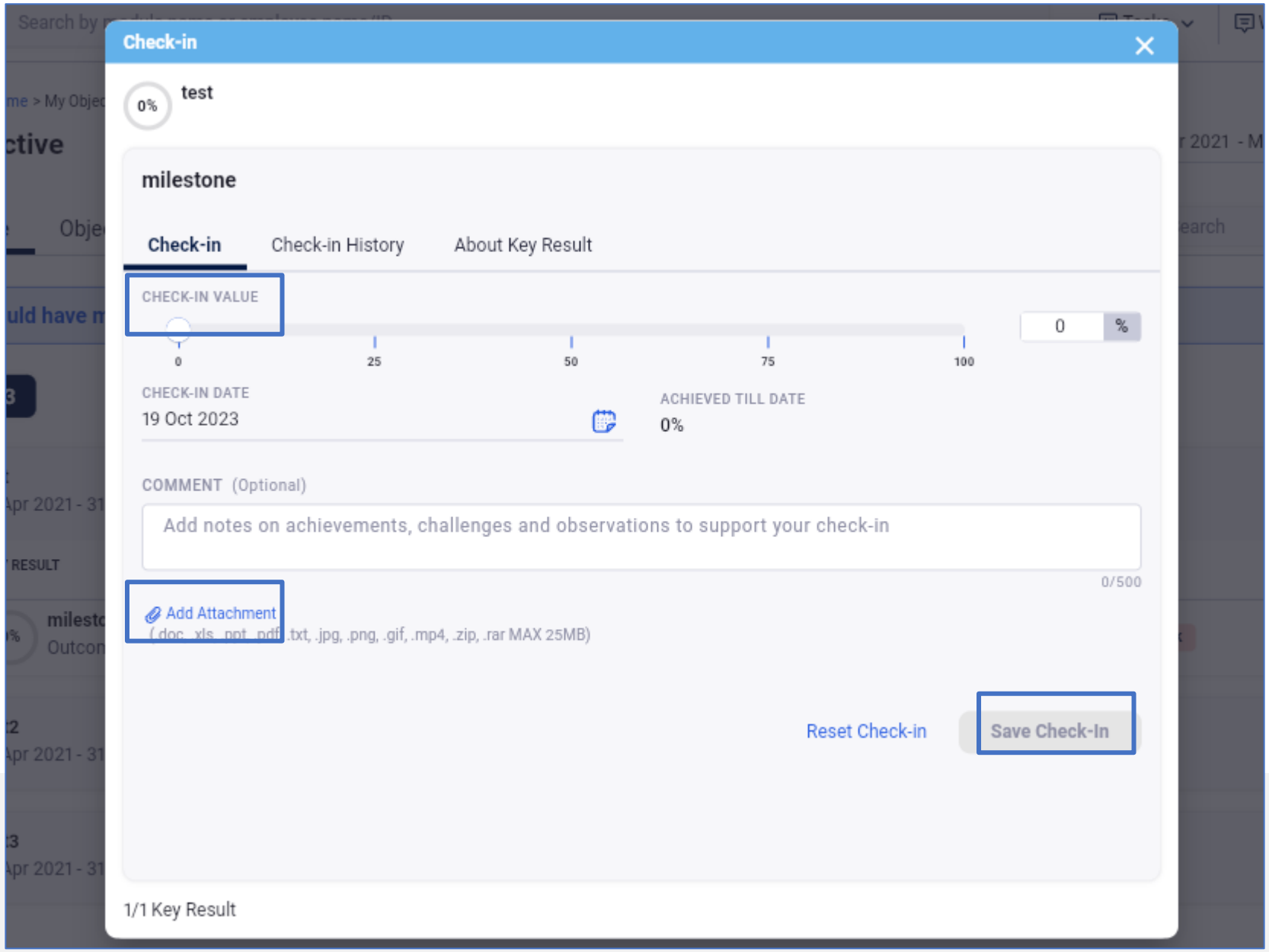
© PeopleStrong. Private & Confidential.

Self check-in Page

Enter check-in value and comments if required. You may also attach supporting documents here.

Once check-in is entered, click on save check-in button to submit.

You may re-enter check-in values, your history will be captured in check-in history section



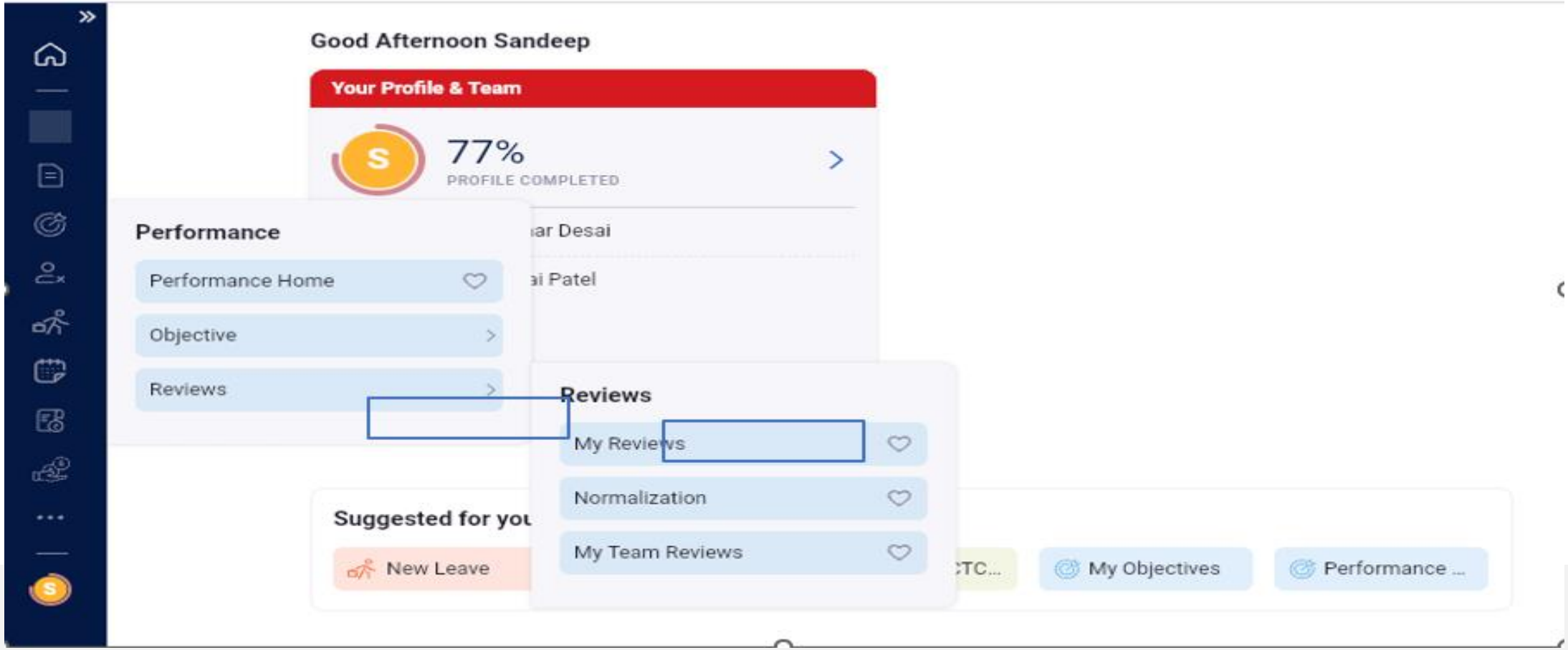
© PeopleStrong. Private & Confidential.

Employee –Self Assessment

© PeopleStrong. Private & Confidential.

Performance Landing Page

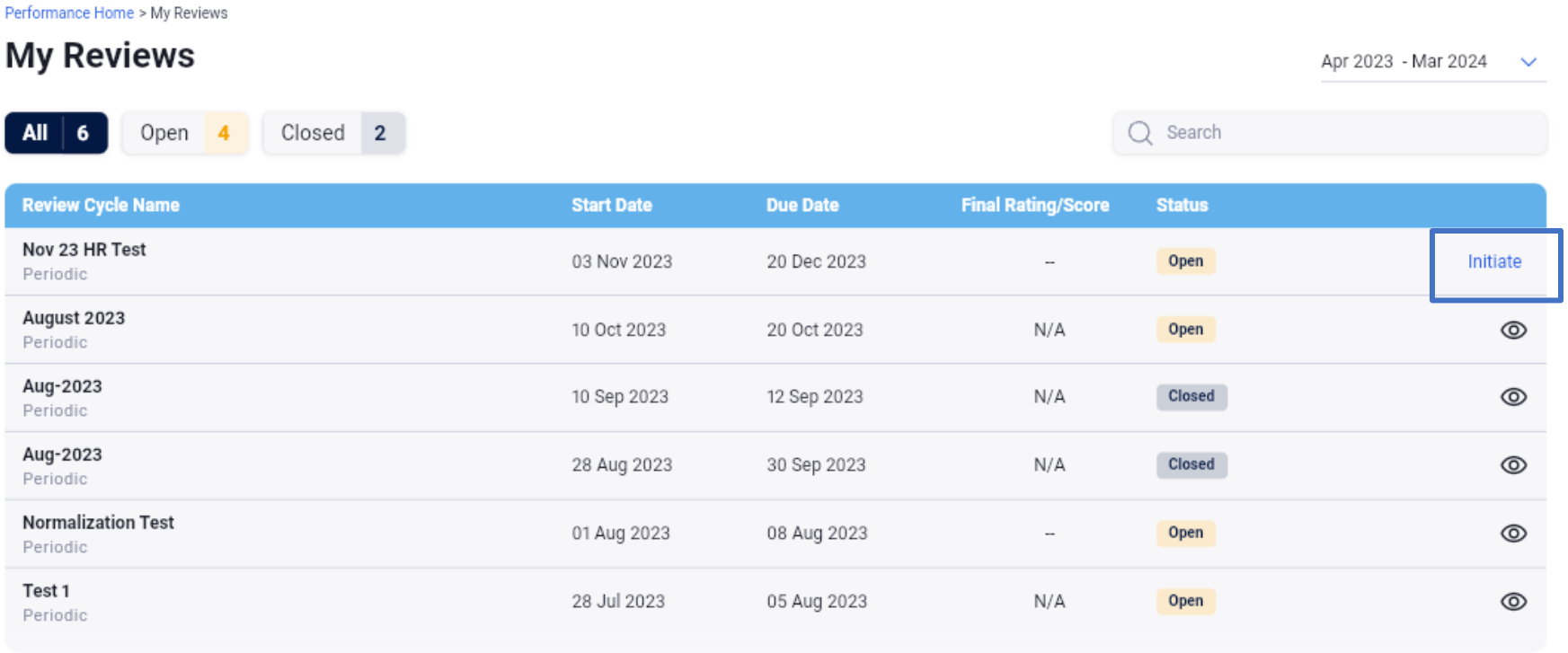
Click on “Review -> My Review” Tab to initiate self-assessment.



© PeopleStrong. Private & Confidential.

Employee Self -Assessment

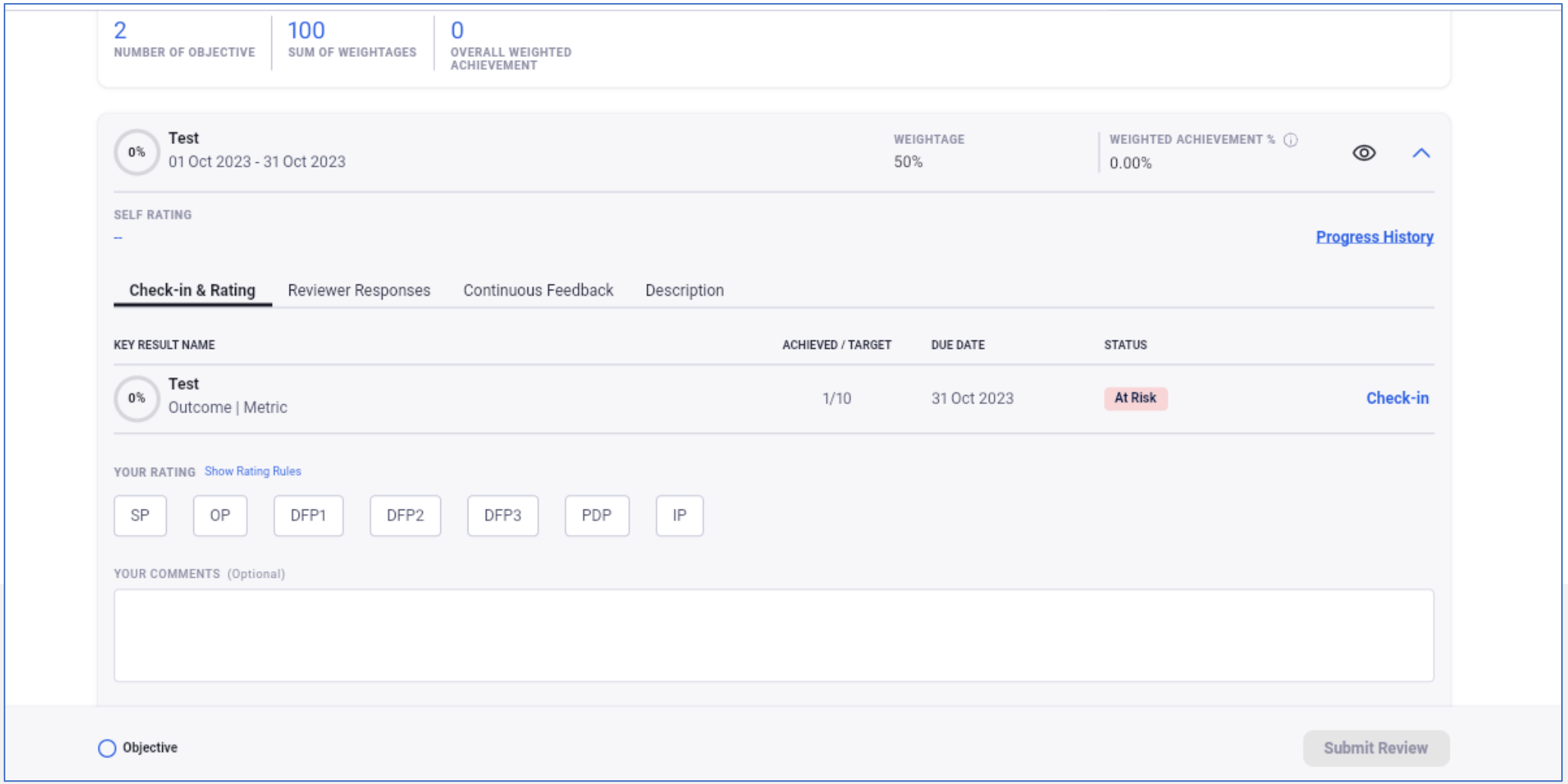
From Performance Review-> My Review-> click on Initiate



© PeopleStrong. Private & Confidential.

Employee Self -Assessment

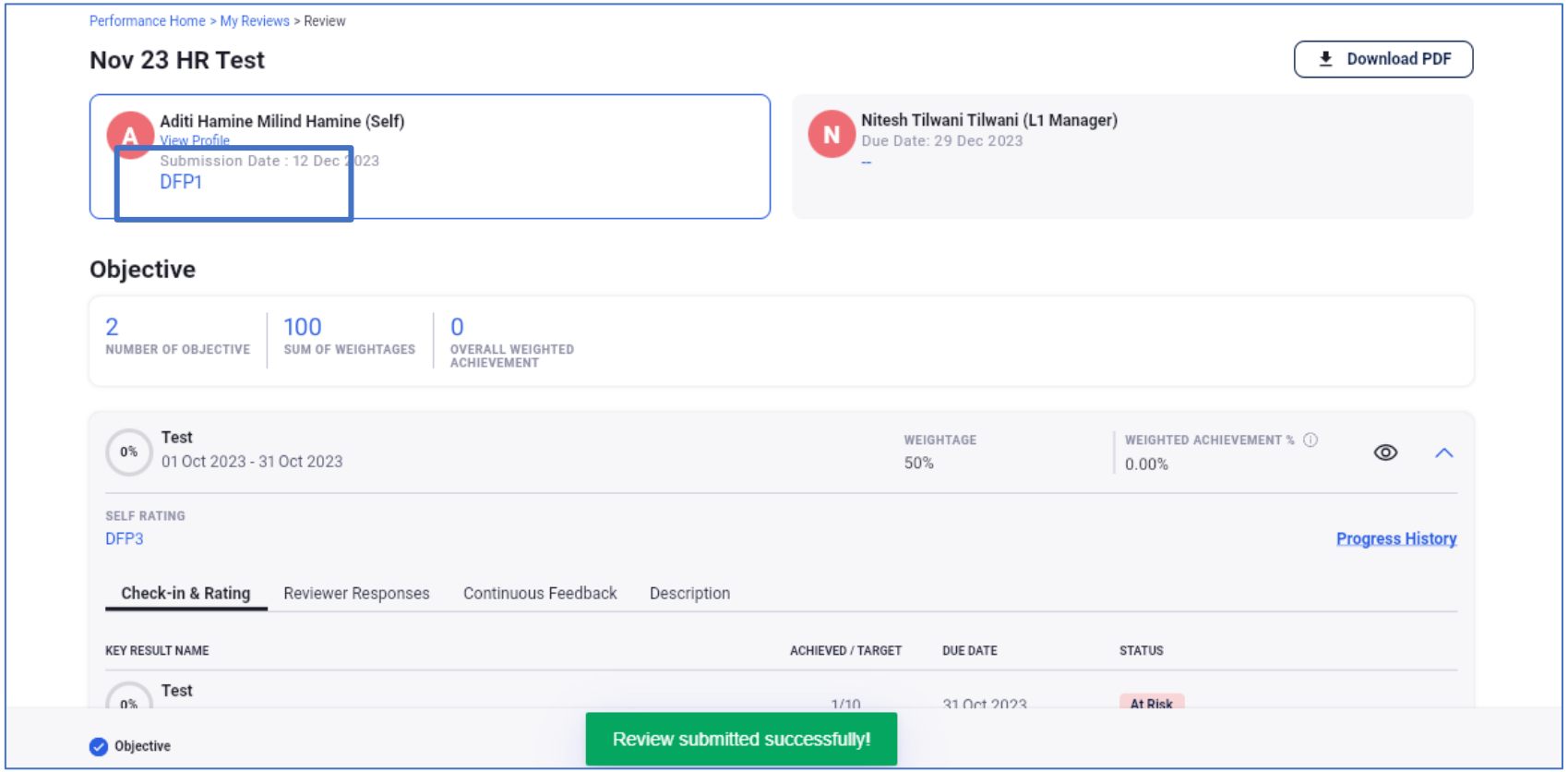
Employee will give the self rating and as comment is non-mandatory employee can proceed with/without giving comments.



© PeopleStrong. Private & Confidential.

Employee Self- Assessment

Once assessment is submitted, it will move to manager stage for their assessment.



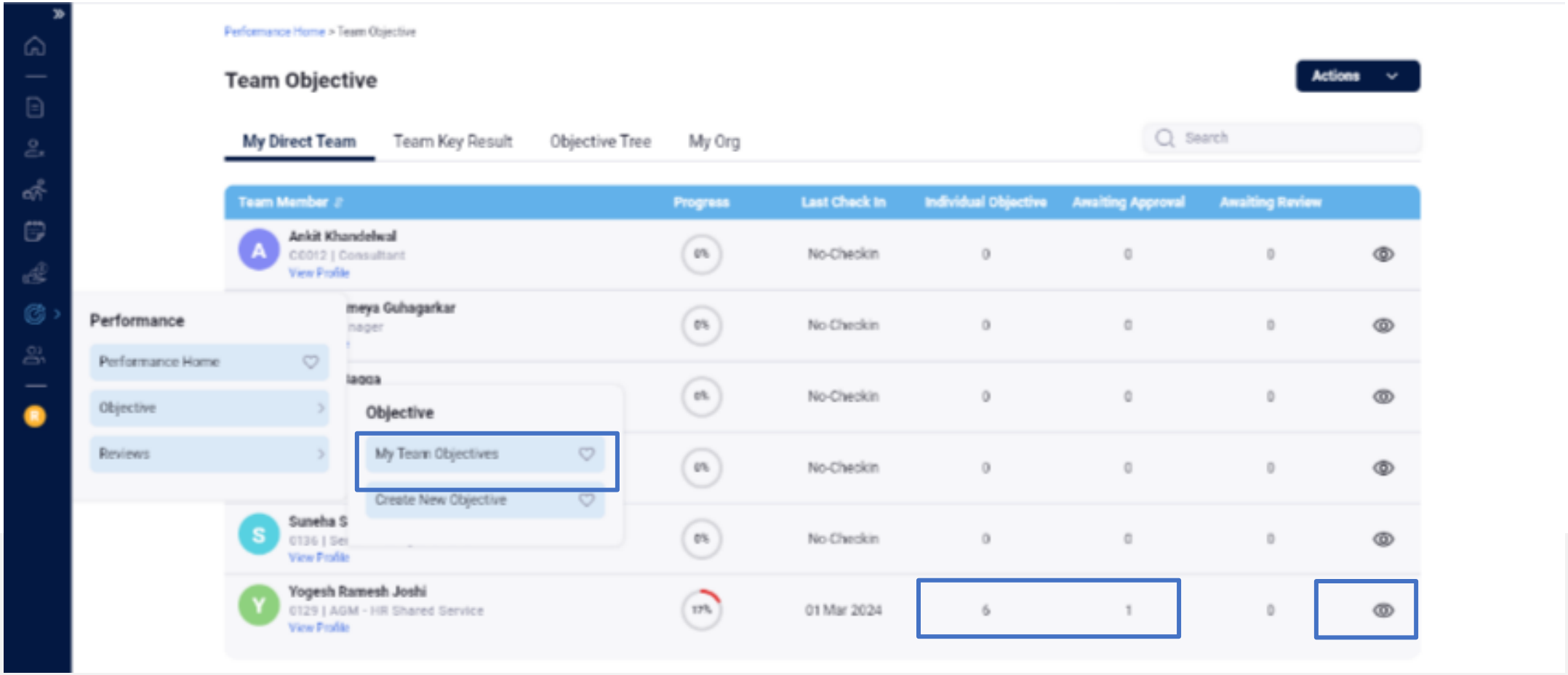
© PeopleStrong. Private & Confidential.

L1 Goals Approval

© PeopleStrong. Private & Confidential.

Performance Landing Page

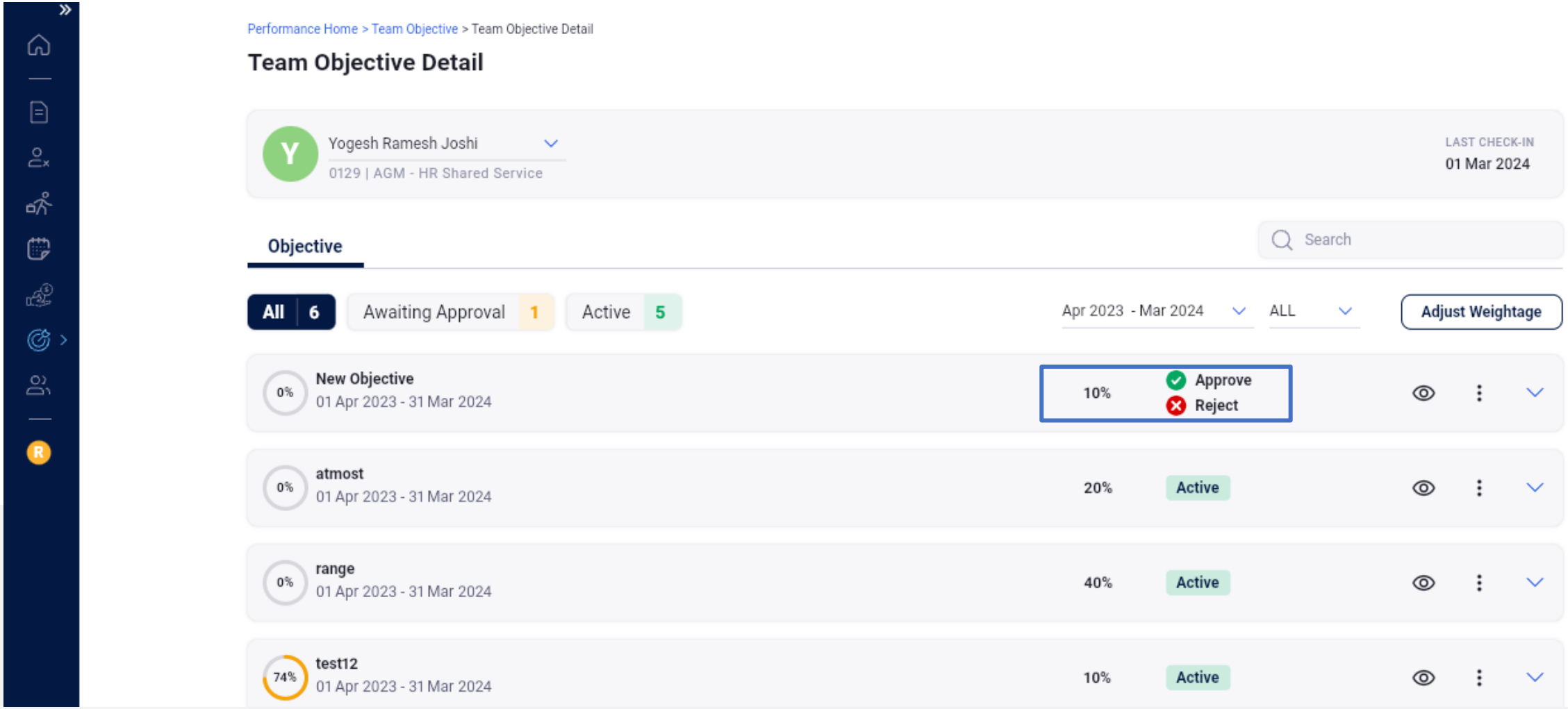
Click on " Objectives -> My Team Objectives" Click on eye Icon for employees with objectives awaiting for approval..



© PeopleStrong. Private & Confidential.

Performance Landing Page

Approve or reject new objectives. For Multiple objectives, bulk action option will also appear.



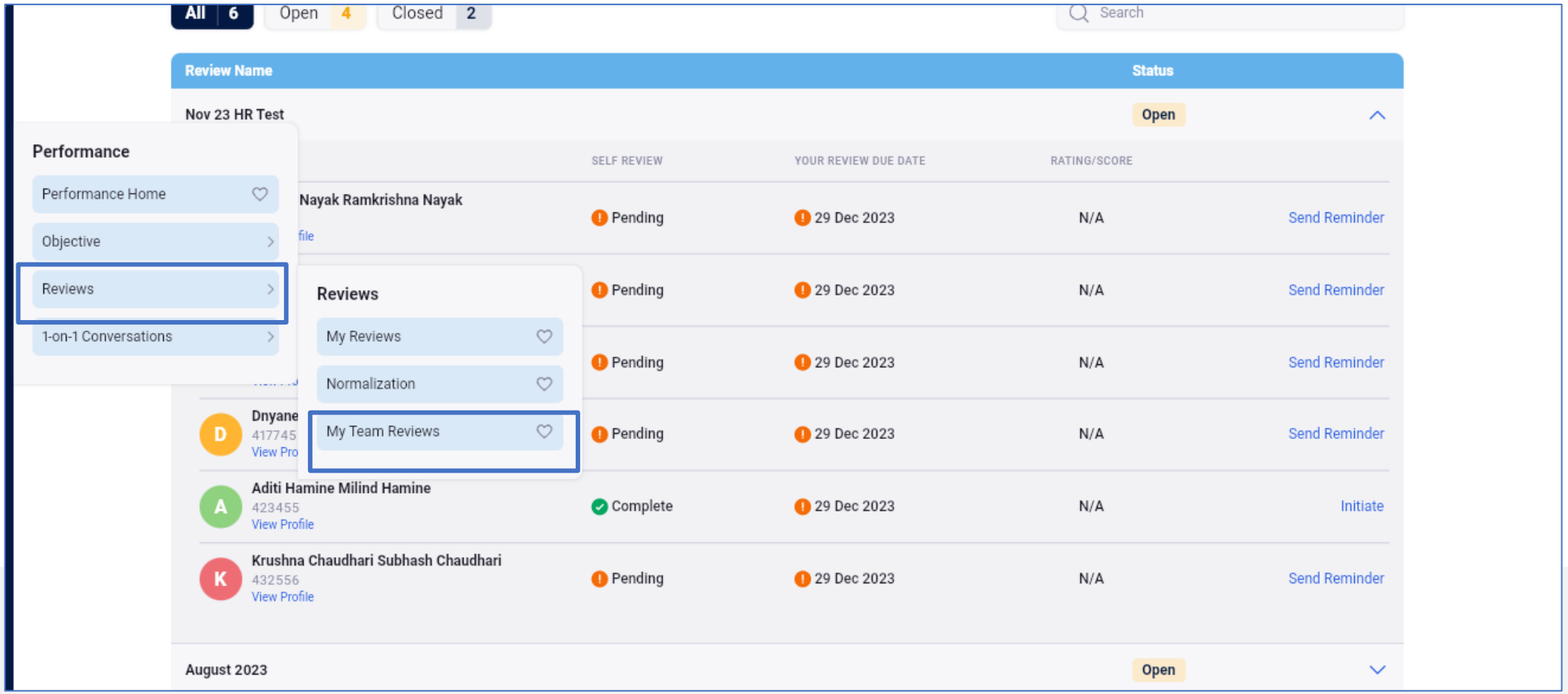
© PeopleStrong. Private & Confidential.

L1 Manager-Assessment

© PeopleStrong. Private & Confidential.

Performance Landing Page

Click on “ Reviews -> My Team Reviews” Tab to initiate assessment for team.



© PeopleStrong. Private & Confidential.

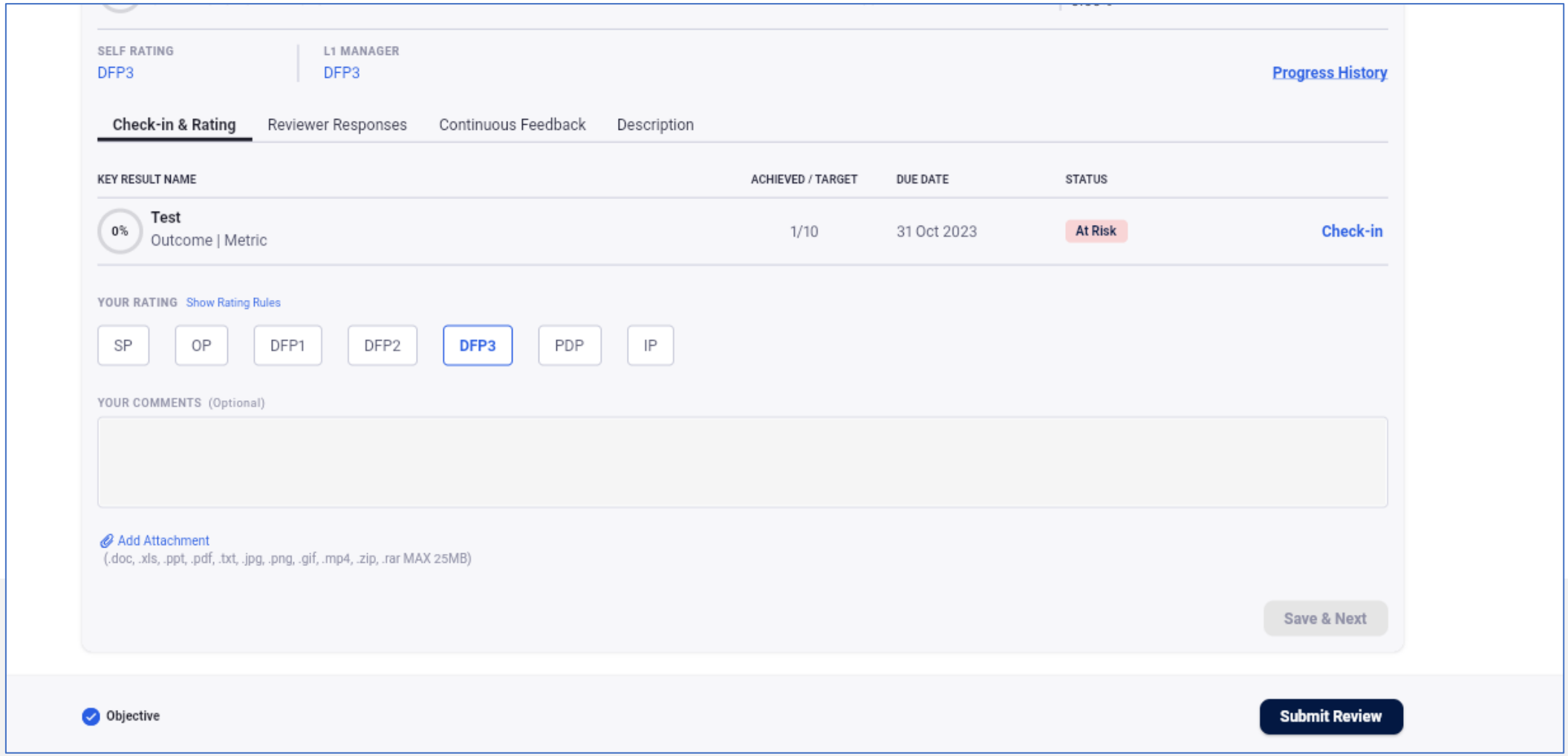
L1 Manager Assessment

Click on " Reviews -> My Team Reviews -> Initiate" Tab to initiate assessment for team.

© PeopleStrong. Private & Confidential.

L1 Manager Assessment

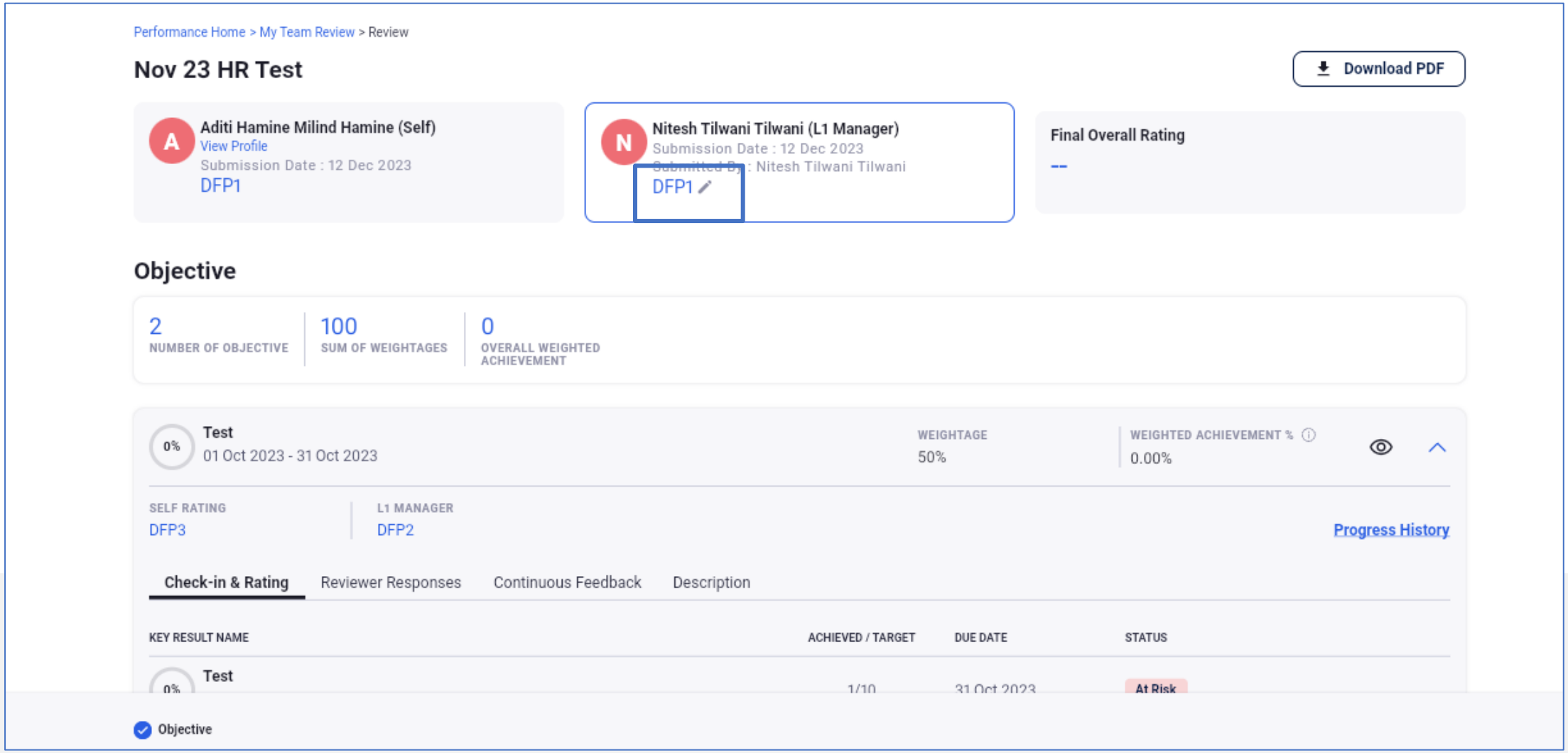
L1 Manager will give the rating against each objective/Goal based on the achievement done. As comment is non-mandatory L1 Manager can proceed with/without giving comments.



© PeopleStrong. Private & Confidential.

L1 Manager Assessment

- L1 manager review submitted.



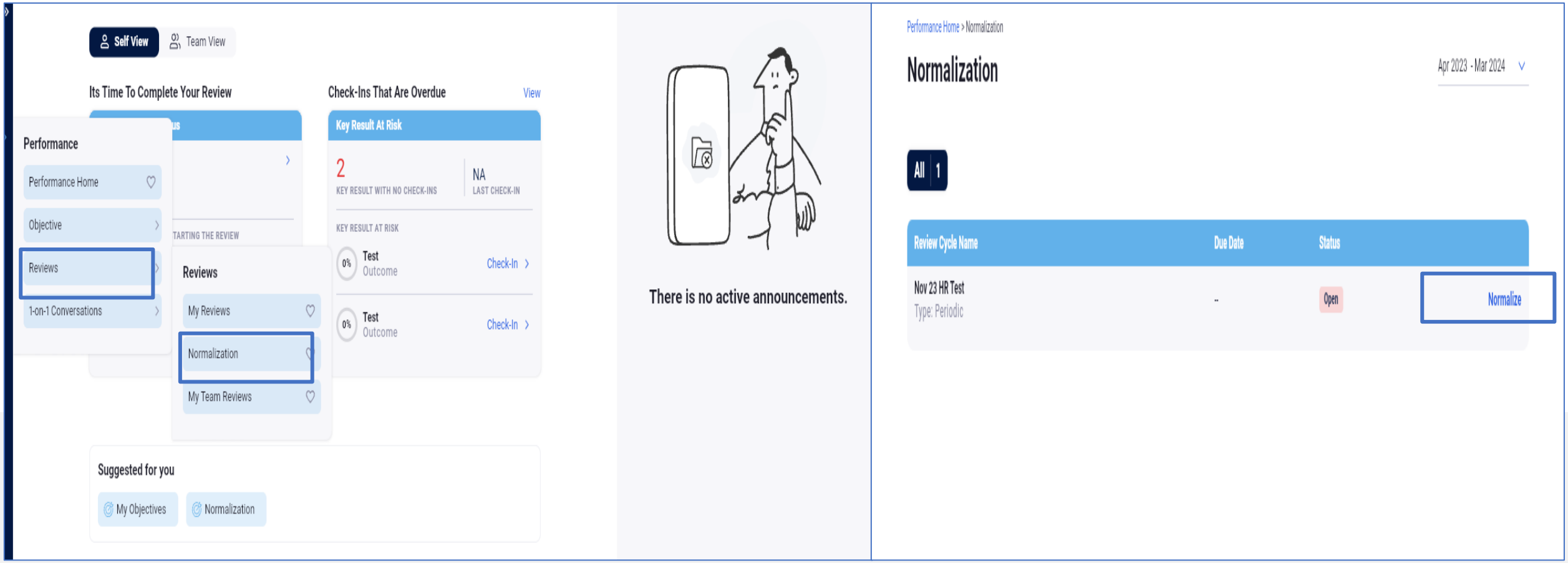
© PeopleStrong. Private & Confidential.

Normalization

© PeopleStrong. Private & Confidential.

Normalization Actor Screen (DH)

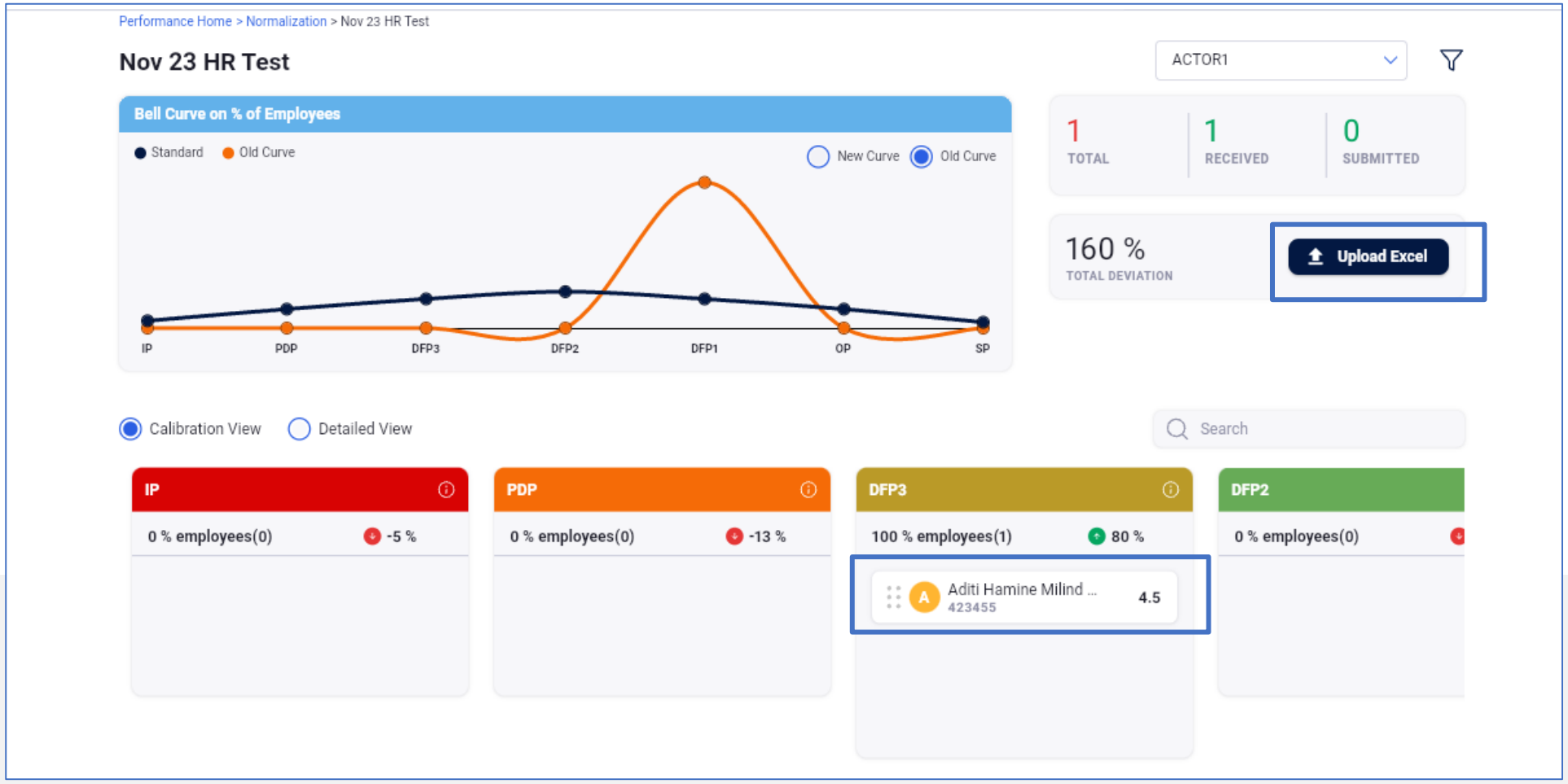
Click on Reviews-> Normalization and select template .



© PeopleStrong. Private & Confidential.

Normalization Actor Screen

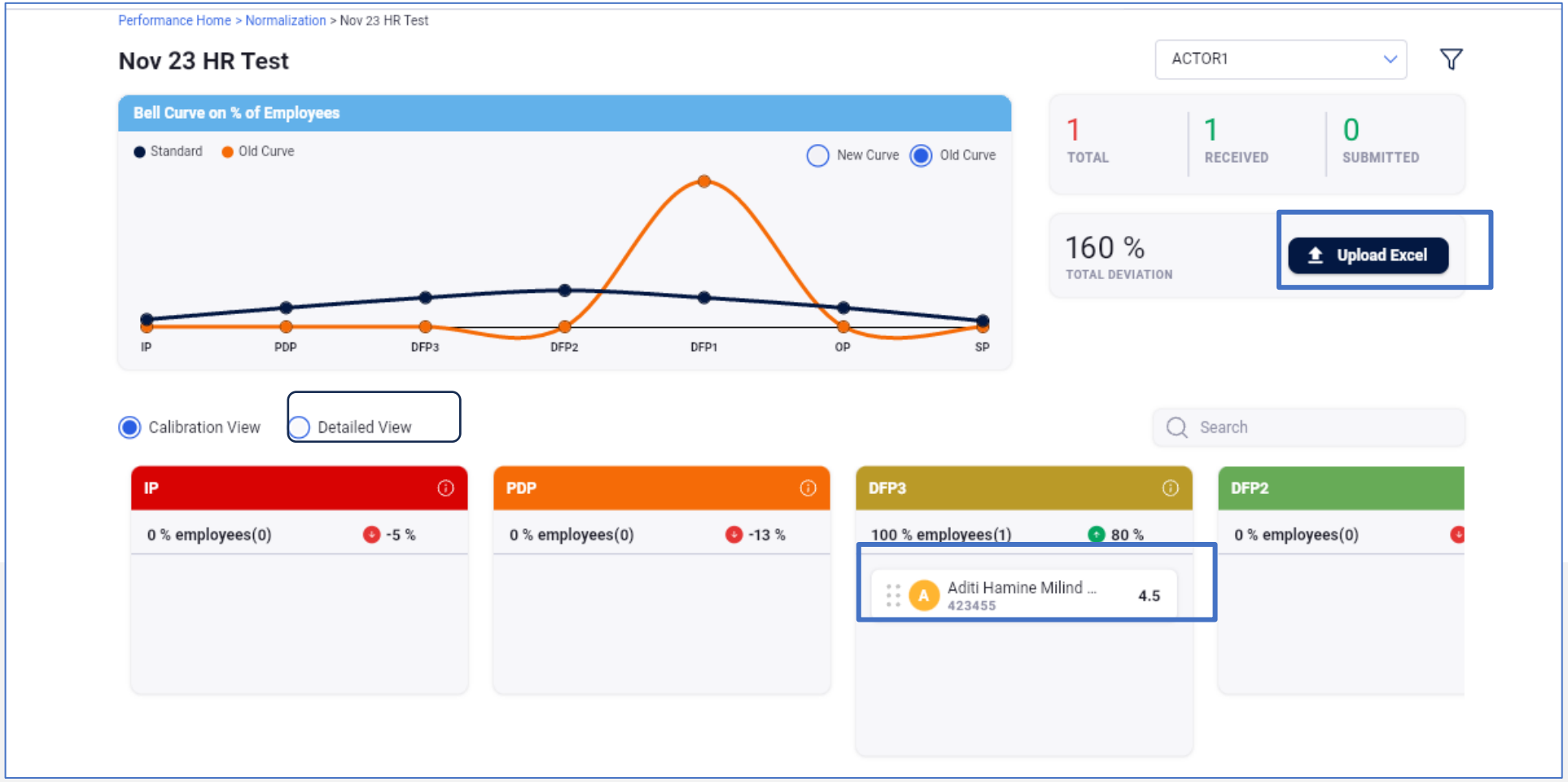
Search employees to calibrate , provide rating And can also view the bell curve.
Here we have calibrated and Detailed view , where you can drag and drop the employee to change or adjust the rating And can also submit it by upload it through excel.



© PeopleStrong. Private & Confidential.

Normalization Actor Screen

Search employees to calibrate/Normalize.
Select Detailed view option for check for the incentives as per ratings of the employees.



© PeopleStrong. Private & Confidential.

peoplestrong

Thank You